



Connie S. Ditto

Associate
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“The leading rule for the lawyer, as for the man of every other calling, is diligence. Leave nothing for tomorrow which can be done today.”

Practice Areas

Healthcare • Medical Malpractice

Connie is an associate at Hermes Sargent Bates, LLP, and devotes her practice to healthcare and medical malpractice. Connie’s background is in healthcare. Before entering law school, she was a registered nurse, and completed the Critical Care and Trauma Nurse Internship at Parkland Hospital in Dallas, Texas.

Representative Experience

- Successfully defended physicians and midlevel providers against allegations of medical malpractice.
- Represented healthcare providers in reimbursement disputes against Medicare and private insurance companies.
- Developed compliance plans for medical group practices, including HIPAA and federal regulatory compliance, and implemented provider education regarding those compliance programs.

Bar Admissions

- State Bar of Texas, 2011
- State Bar of Tennessee, 2008
- State Bar of Georgia, 2008
- United States District Court for the Eastern District of Tennessee

Education

- Juris Doctor Degree from Loyola University Chicago; Health Law Certificate, 2008
- Visiting Student at University of Tennessee College of Law, 2008
- Bachelor of Science Degree from Purdue University, with distinction, 2003

Awards and Recognitions

- Excellence in Gratuitous Transfers, University of Tennessee College of Law, 2008
- Excellence in Law of the Workplace, University of Tennessee College of Law, 2007
- Nursing Student of the Year, Purdue University, 2003

Publications & Presentations

- Co-author, Stark Law Self-Disclosure Protocol, The Consigliore, January 2011
- Co-author, Recent Developments: Stark Self-Disclosure Protocol, Knoxville Academy of Medicine, December 2010, East Tennessee Medical News, November 2010
- Co-author, Recent Changes to the Physician Non-Compete Statute, East Tennessee Medical News, September 2010
- Co-author, Warning: Pay Attention to Hospital Bylaws! Knoxville Academy of Medicine, May 2010
- Co-author, Healing the Disabled May Distress Health Care Providers. The Consigliore, March 2010
- Co-author, Resolutions to Keep in 2010, East Tennessee Medical News, February 2010
- Co-author, Ready or Not: The RAC is Here! East Tennessee Medical News, November 2009
- Co-author, RAC Audits Set to Kickoff in November, Knoxville Academy of Medicine, October 2009
- Co-author, Firefighter Case Raises Burning Questions, East Tennessee Medical News, August 2009
- Co-author, Privacy Police: Self-Reporting and Penalties, East Tennessee Medical News, May 2009
- Co-author, Identity Theft: A New Layer of Regulations, East Tennessee Medical News, November 2008
- Co-author, What You Should Know About Advance Directives, East Tennessee Medical News, October 2008
- Co-author, Policy Issues Surrounding Long Term Care, Baker Journal of Applied Public Policy, Spring 2008
- Presenter, The Patient Protection and Affordable Care Act, Knoxville Association of Professional Coders, May 20, 2010
- Presenter, From HIPAA to HITECH, Knoxville Association of Professional Coders, May 16, 2009

Memberships

- American Bar Association, Health Lawyers Division
- Dallas Bar Association
- American Health Lawyers Association
- Dallas Young Lawyers Association, Habitat for Humanity Committee

Personal

Connie was born in Dearborn, Michigan.